

Senior Science Advisor – Terry B. Johnson. An ecologist by training, administrator by default, for decades Terry pursued research on, and conservation of, birds, reptiles, amphibians, native fish, and the occasional mammal in South America, México, and The American Southwest. From 1979 to 1983, he was the first and only Coordinator for the original TNC Arizona Natural Heritage Program. In 1983, the Arizona Game and Fish Department hired him to transition the program into that agency to create a Nongame and Endangered Species Program. He led NGEWP until 2003, when he cut back to focus on endangered species issues as the Director's policy advisor.

He also coordinated a 22-agency multi-year project to field test the use of an experimental oral vaccine to protect prairie dogs and black-footed ferrets against sylvatic (bubonic) plague. Terry created and led a national network of Wildlife Diversity Program Managers, served various agencies and nongovernmental organizations as a Recovery Team member, Committee Chair, and Advisory Board Member.

He co-authored a book on *The Venomous Reptiles of Arizona* and many popular articles and technical papers, edited a plethora of books, gray literature technical reports, and administered more than 500 contracts and grants.

His life's work was recognized through various national and international awards, and induction into the Arizona Academy of Science as a Fellow and the Arizona Outdoor Hall of Fame. He holds a Master of Science from Stephen F. Austin University and is a classic "All But Degree" Ph.D. student at the University of Arizona. His coursework and oral and written prelims completed, he "temporarily" shelved his final draft dissertation on "Mixed Species Bird Flocks in the Sierra Nevada de Santa Marta" so he could focus on conservation work for The Nature Conservancy, the State of Arizona, México, and a plethora of other agencies and organizations. The dissertation is still shelved; his Mom (RIP) never forgave him.